

STICKS & STONES Cologne 2024



Active Sourcing | list of candidates Confidentiality agreement and procedure

Dear STICKS & STONES partners,

The following conditions apply to the use of the STICKS & STONES list of candidates:

- The release of the data for the companies is voluntary for the STICKS & STONES participants. There is no claim to completeness.
- You can invite as many visitors as you like to a **one-on-one interview** at your company's booth during the STICKS & STONES.
- You will make the invitations yourself. All participants are informed that they can be contacted by you via email.
- No guarantee is given for the topicality, completeness and correctness of the data in the CVs or for the possible willingness of the STICKS & STONES visitors to change.
- There is explicitly no claim to a successful or guaranteed filling of vacancies.
- Only STICKS & STONES partner companies are allowed to use the STICKS & STONES list of candidates and to contact the visitors. When processing, using and transmitting the data of STICKS & STONES visitors, the regulations of the Federal Data Protection Act must be observed.
- You are obliged not to pass on personal data of STICKS & STONES visitors, not to ask for references or inquiries without their explicit consent and to comply with all data protection regulations.
- You may store all data in your system until the end of the event partnership (3 February 2024). During this time, you will have the opportunity to contact individuals or obtain permission for further use (e.g. in the context of talent pools or further career offers). After this date you are obliged to delete the data. **The use of the data for advertising purposes is strictly prohibited.**
- It is forbidden to use data of visitors for other purposes outside of STICKS & STONES without explicit consent.
- Please sign this document and send it back to us as a scan via e-mail. Shortly before SXS Cologne you will receive access to the candidates' data. The database will be sent to the contact person mentioned in your registration form for SXS.

We hereby agree to the above.

Date

Signature/ Company stamp